

MINUTES

SPECIAL BOARD MEETING

January 20, 2010

President Kent Grieder called the Special Meeting of the Southern Lyon County USD #252 Board of Education to order at 7:00 p.m., on Wednesday, January 20, 2010 at the Olpe High School New Gym in Olpe, Kansas.

CALL TO ORDER:

BOARD MEMBERS PRESENT:

Kent Grieder, Craig Clark, Kevin Flott, Kenny Hamman and Jeanette Schmidt, Bill Veatch and Charles Steffes

BOARD MEMBERS ABSENT:

None

SUPERINTENDENT:

Michael Argabright

CLERK:

Brenda Redeker

VISITORS:

Bill Warner, Curtis Simons, Shane Clark, Haley Rhoads, Matt Walker, Penny Watson, Tammy Wilson, Bryan Davis, Jennifer Smith, Bill Ballinger, Susan Howard, Jesse Howard, Melissa J. Laws, Shelley Jenkins, Jenny Grieder, James R. Laws, Carolyn J. Cole, Wendy Weiss, Robert Weiss, Linda Davis, Nancy King, Shandi Schierling, Shirley Gulick, Gerald Gulick, Duane Schmidt, Tara Trear, Lois M. Cox, Diana Ballinger, Mike Klumpe, Karla Mendoza, Bettina Shank, Gerald Laws, Marian Johnson, Rebecca Fawcett, Ashley Brandt, Terry King, Carol Ann McCarthy, Hollie Fritts, Mary Beth Bonitatibus, Viola Hoelting, Alicia Redeker, Shanda Henricks, Dave Henricks, Donna True, Russell P. Bonitatibus, Kristy Pauls, Mary Miller, Judith Putman, Duane Watts, Ralph Redeker, Becky Bridges, Jamie Gulick, Brock Davis, Gracie Wharton, Harry Bechtel, Diana Kuhlmann, Jessica Hess, Logan Sleezer, Carrie Kueser, Preston Bechtel, Sheila Duncan, Eric W. Pauls, Karen Kehres, Richard Fawcett, Ellen Watts, Arlene Redeker, Matt Bridges, Tera Gulick, Bob Davis, Cynthia Barnard, Carole Wilson, Mike Heins, Stacy Heins, Steven Redeker, Debbie J. Redeker, Gary Redeker, Shirley Hogan, Jay Mayer, Gary Stead, Connie Stead, Brett Davis, Jenny Schmidt, Junior Wharton, Alice Bechtel, Marilyn Stueve, Craig Kueser, Robyn Bechtel, Sylvia Miller, Galen Hoelting, Nolan Gardner, Carmen Esch, Chris Thomsen, Kevin Mayer, Jerry Tempelmeyer, Kyle Barnhart, Douglas Schmidt, Susie Burenheide, Clare Spellman, Mike Davis, Kris Redeker, Heidi J. Davis, Jeremy Whouton, Arlene J. Roberts, Donna Sleezer, Delores Heins, Marsha Hoelting, Kim Redeker, Sheila Broyles, Heather Finnerty, Sara Pearson, Pamela Matlock, Alan Nuessen, Kim Pargman, Steve Kuhlmann, Jill Cole, Laurie Schmidt, Linda Dieker, Machelle Nuessen, Tim Armour, Sarah Armour, Eric Schreiner, Christine Clark, Yvonne Gardner, Marie Walker, Diana Thomsen, Dana Cole, Doris Redeker, Natalie Kuhlmann, Faith Johnson, Brad Hoelting, Doug Burenheide, Michelle Blaufuss, Jim George, D. McDougald, Ken Redeker, Harry Haag, Connie Darbyshire, Kathy Gardner, Mel Reed, Jeff Hogan, Jason Klumpe, Joyce Wilson, Janette Dreier, Ron St. Bonnett, Shannon Vogts, Ron Redeker, Cory Haag, Dennis Darbyshire, Rocky Ziegler, Debra L. Ikerd, Kevin Darbyshire,

Sandra Scoggin, Connie Murphy, Karl Baker, Courtney Garcia, Brandi Siebenaler, Joan Olson, Margie Schmidt, Deanne Samuels, Mark Samuels, Bill Rhodes, Pam Ziegler, Randy Ikerd, Emily Darbyshire, Dennis Scoggin, Gary D. Murphy, Lisa Cole, Dorothy Blaufuss, Brian Creager, Mike Henderson, Michael Langley, Shirley Hatfield, Lynn Redeker, Audra Slindberg, Lucille Barb, Gwen Burenheide, Derek Nuessen, Scott L. Davis, Kelly Atherton, Beth Skalsky, Pam Landis, Justin Redeker, Cathy Pimple, June Millsap, Jeff Herrick, Jacque Wellnitz, Colby Nuessen, Tyler Williams, Leisa Wecker, Travis Fritts, Katie Krueger, Beth Webb, Brandy Nance, Jake Brinkman, Gennifer Birk, Tracy Tucker, Loraine Zweimiller, Charles Haag, Chase Henton, Shelly Rhodes, Paula Pimpl, Austin Hogan, Angela Blankley, Jesse Nelson, Becky Baker, Amber Redeker, Doc Siebenaler, Amy Wilson, Roger Steinke, Kathy Steinke, Cory Schulz, Dwayne Coble, Tony Garretson, Rollie Martin, Dana Dengler, Beth Schmidt, Peggy Wendling, Stacey Redeker, Phillip Klumpe, Leanne Haag, Jodi Brinkman, Peggy Scheidegger, Ken Scheidegger, Mike Cole, Roy Kuhlmann, Mike Wilson, Tom Camien, Shirley Langley, Beverly Garretson, Mike Darbyshire, Michelle Cole, Juanita Brown, Gary Brown, Ray & Norma Schreiner, Joe Kerwin, Alex Kuhlmann, Sharon K. Williams, Mike Wecker, Kelsey Vaughn, Tammy Darbyshire, Julie Pettijohn, Ronald Kuhn, Melanie Sage, Scott Burenheide, Lorraine Klumpe, Amanda Steffes, Steve Wecker, Shala Daniels, Chad Schmidt, Chris Schmidt, Damon Birk, Joseph J. Wendling, Stinna Karch, Dan Stout, Tamara Tyner, Emily Redeker, Ethan Hall, Anthony Williams, Rev., Dorothy A. Bowers, Mike Miller, Michelle Stewart, Henry Hoelting, Katie Barnhart, Marah Chambers, Monica Countryman, Connie Coble, Brian Zweimiller, Rex Fisher, Jennifer Anderson, Scott Anderson, Lisa Brinkman, Michael K. Dakota, Barb Kuhlmann, Brianna Zweimiller, Rachel Hall, Kyle Markowitz, JoAnna Dieker, Jacob Schwindt, Martha Gaska, Bruce Davis, Virginia Kersin, Todd Robert, Alex Anderson, Mary Ann Blaufuss, John Dieker, Carla Argabright and Bob Bezek

President Kent Grieder welcomed all attending the meeting and complimented the staff and parents on a great job educating and raising very knowledgeable kids. President Grieder met with both high school STUCO's separately in open discussion to let them express their opinions and concerns with the Options the Board is looking at due to Budget cuts.

2010-11 BUDGET

Superintendent Argabright thanked the teachers for all they do for our students and was sorry for the stressful situation the Budget cuts have placed upon them and not knowing the direction of the District. Superintendent Argabright presented information to the Board and Patrons.

2010-11 Budget Planning

1) Financial Information

- A. After payroll on Friday our General Fund balance = -\$30,570.70
- B. Tax revenues receipted today! Thank you to our local tax payers!

2) Information requested since 1-13-10

- A. Out of District Students = 96 (updated)
 - a. Do they pay additional fees?
 - i. No, they pay the same enrollment fees as all other students.
 - b. Do they get any more or less State Funding?
 - i. Out of district students are funded at \$4,012.00 just like in district students. Weightings may vary from student to student due to transportation, SPED, vocational classes and etc.

- B. Capacity of classrooms in our buildings (restrooms, storage, multipurpose, gyms, stages and etc – NOT included)
 - a. Neosho Rapids Elementary: 583
 - b. Hartford: 866
 - c. Olpe Elementary: 617
 - d. Olpe Jr/Sr HS: 764
 - C. 492.8 = K-12 FTE unaudited
 - D. Current enrollment numbers
 - a. We have gained 10+ students since December! ☺
 - b. 2010-11 Projected Building Enrollments based upon current numbers:
 - i. Neosho Rapids Elementary = 106 (K-6)
 - ii. Neosho Rapids JH/Hartford HS = 109
 - iii. Olpe Elementary = 123 (K-6)
 - iv. Olpe Jr/Sr HS = 153
 - E. Bond Payoffs
 - a. 2003 Series (referred to as the 96 additions)
 - i. \$1,505,000.00 Payoff Date = September 1, 2016
 - b. 2005 Series (referred to as the new classrooms/gyms 2001)
 - i. \$4,405,000.00 Payoff Date = September 1, 2019
 - F. Cost of Annex/Modular Building:
 - a. Four vendors contacted with one response.
- 3) Additional Costs associated with any options which can be paid for out of Capital Outlay**
- A. Capital Improvements, modifications to rooms/buildings
 - a. Capital Outlay Cash Balance as of 1-20-10 = \$487,089.21
 - b. Capital Outlay Unencumbered Balance as of 1-20-10 = \$622,857.15
- 4) Information Requested from KSDE since last meeting**
- State Capitol requested the estimated effect of state aid reductions for the 2010-11 school year if the state aid per pupil was reduced from \$4,012 to \$3,726. Superintendent Argabright answered: *This would have an impact on our Elective Programs (FACS, Business, Ind. Tech, Art, Library, Counseling); reduce Core Teachers; Extra Curricular Programs; After School Programs; Summer School; and Summer Driver's Ed.*
- 5) Efficiency Study**
- A. Outside agency coming in to evaluate our operating procedures, facilities, human resources, leadership, teaching and learning.
 - a. Center of Innovative School Leadership through Emporia State University would be a possibility.
- 6) Superintendent Argabright addressed Patrons**
- In regards to coming together as a District in these difficult times with no division of area. Smaller is not better.
- 7) Informational Input participation from those in attendance**
- A Informational Input sheet with the rankings of factors to consider with the Options presented was given to those attending to fill out if they hadn't previous completed one. They were gathered and will be tallied.

8) Informational Input Totals: From Board of Education 1-13-10

Factors to Consider with each option: (Bill Veatch’s input added 1-19-10)

- 1.57 Academic offerings for students’
- 3.00 Adequate facilities for student programs
- 4.57 Additional Costs associated with implementing any Options or changes
- 4.71 Location of attendance centers open
- 5.14 Out of District students (maintaining and/or possible growth)
- 5.86 Number of attendance centers open
- 7.00 Number of students displaced because an attendance center is now closed
- 7.57 Activity/Athletic offerings for students’
- 7.57 Transportation
- 8.00 Transition period relating to time factors associated with implementing changes

9) Transportation Costs can be better projected after the options have been narrowed down.

There are a lot of variables including expenses, revenues and those students 2.5 miles or more.

10) Insurance costs by buildings were presented to the Board Members.

11) Presentation of Options with changes from 1-13-10

- A. Rotation Plan costs over the past 2 years have been averaged and divided by 4 (buildings) as this will give the Board an idea of savings through rotation plans from actual costs over the past 2 years. This information was shared in the December BOE meeting.
 - a. 2007-08 = \$104,791.00
 - b. 2008-09 = \$262,529.00
 - i. Total = $\$367,320.00/2 = \$183,660.00/4$ buildings = \$45,915.00 average

Superintendent Argabright also presented updates on Restructuring Options with discussion among Board members.

Restructuring Options 2010-11

Option #1:

Reduce the number of attendance centers from three to two. Move to two K-12 attendance centers to maintain both High Schools and programs. The ability to share staff more efficiently (through scheduling) by having two (2) sites instead of three. Examples: counseling, library and etc. 7 Classrooms, 2 SPED classrooms, and 1 computer lab needed for the Elementary to move to the HS at Hartford. Some modifications may be necessary with our restrooms for the younger students. An engineer/architect would be recommended to examine the building and make necessary recommendations to the Board. A fenced in area around the donated lot (grass) may be utilized for a playground area for students. The open parking lot area south of the entrance to the new gym may be fenced for playground area space for an area with a hard surface (no mud area). On weather permitting days, the city baseball diamond area would be requested to be utilized for PE classes from the city.

Share minimum 7-12 core classes (required) and programs at each secondary building: reading, math, social studies, science, PE.

Share minimum elective programs and classes: Industrial Technology (Woods/Shop), Business, Music, Counseling, and Elective PE.

Total Certified Full Time Equivalence (FTE)

<u>Building:</u>	<u>Current:</u>	<u>Option #1:</u>
Neosho Rapids Elem.	10.25	9.0
Olpe Elem.	10.25	10.0
NR/Hartford Jr/Sr HS:	12.25	9.5
Olpe Jr/Sr HS:	<u>16.25</u>	<u>11.5</u>
	Total: 49	40 Estimated

Estimated Savings:

Staffing:	Licensed/Certified	9.0 x \$40,000.00	=	\$360,000.00
	Classified:		=	\$79,972.00
	Maintenance/Grounds upkeep???			
	2 year avg. savings (rotation plans)		=	\$45,915.00
	Closing Neosho Rapids (utilities)		=	\$36,499.00 (totals from July 08-June 09)
	<ul style="list-style-type: none"> • Minimum maintenance at Neosho Rapids would have to be considered on additional costs! 			
	Total:		=	\$522,386.00

Option #2:

Maintain three (3) attendance centers. Only differences from option #1 are costs of maintaining three (3) attendance centers: utilities, custodians, maintenance, grounds, food service, rotation plans, and etc.

Share *minimum* 7-12 core classes (required) and programs at each secondary building: reading, math, social studies, science, PE.

Share *minimum* elective programs and classes: Industrial Technology (Woods/Shop), Business, Music, Counseling, and Elective PE.

This option has *minimum* options to reduce anymore and still provide adequate opportunities for students!

Total Certified Full Time Equivalence (FTE)	<u>Building:</u>	<u>Current:</u>	<u>Option #2:</u>
	Neosho Rapids Elem.	10.25	9.0
	Olpe Elem.	10.25	10.0
	NR/Hartford Jr/Sr HS:	12.25	9.5
	Olpe Jr/Sr HS:	<u>16.25</u>	<u>11.5</u>
		Total: 49	40 Estimated

Estimated Savings:

Staffing:	Licensed/Certified	9.0 x \$40,000.00	=	\$360,000.00
	Closing off unoccupied areas in each building will create some utility savings!			
	<ul style="list-style-type: none"> • Potential rooms: <ul style="list-style-type: none"> ○ Neosho Rapids = 3-4 ○ Olpe = 6-7 ○ Hartford 6-7 			
	Total:		=	\$360,000.00

Option #3:

Combining both High Schools into one and determine the location. This option has the highest potential for reducing expenditures as staffing in core and elective areas can be reduced.

If District Jr/Sr High School is located in Hartford, all three attendance centers would remain open:

- ***K-6 @ Neosho Rapids, 7-12 District @ Hartford, and K-6 @ Olpe).***

If District Jr/Sr High School is located in Olpe, two attendance centers would remain open:

- ***K-6 @ Olpe Elem., 7-12 District @ Olpe, and K-6 Elem. @ Hartford OR Neosho Rapids).***

Share *minimum* 7-12 core classes (required) and programs at each secondary building: reading, math, social studies, science, PE.

Share *minimum* elective programs and classes: Industrial Technology (Woods/Shop), Business, Music, Counseling, and Elective PE.

Total Certified Full Time Equivalence (FTE)	<u>Building:</u>	<u>Current:</u>	<u>Option #3:</u>
	Neosho Rapids Elem.	10.25	9.0
	Olpe Elem.	10.25	10.0
	S Lyon Jr/Sr HS:	<u>29.25</u>	<u>20.5</u>
	Total:	49	38 <i>Estimated</i>

Administrators: 3 Principals 1-Principal
1-Asst.P/AD
1-Elem. Prin.

Supplemental Contracts:	<u>Building:</u>	<u>Current:</u>	<u>Option #3:</u>
	Neosho Rapids Elem.		
	Olpe Elem.		
	S Lyon Jr/Sr HS:	87	49
	Supplemental Costs	\$148,438.00	\$82,076.00
	Supplemental <i>Projected</i> Savings:		\$66,362.00

3a.: Estimated Savings with District Jr/Sr High School @ Hartford, Olpe K-6, & Neosho Rapids K-6:

Staffing:	Licensed/Certified	11.0 x \$40,000.00	=	\$440,000.00
	Classified:		=	\$62,164.00
	Maintenance/Grounds upkeep???			
	2 year avg. savings (rotation plans)		=	none, this section will still be utilized!
	Closing Olpe HS (utilities)		=	\$25,949.00 (.33 of total from July 08-June 09)
	Supplemental <i>Projected</i> Savings:		=	\$66,362.00
	<ul style="list-style-type: none"> Maintaining Olpe HS would have to be considered on additional costs and areas of this building would be utilized for Elementary space! 			
	Total:		=	\$594,475.00

3b.: Estimated Savings with District Jr/Sr High School @ Olpe, Olpe Elem K-6, Hartford K-6, & N-Rapids closed:

Staffing:	Licensed/Certified	11.0 x \$40,000.00	=	\$440,000.00
	Classified:		=	\$76,016.00
	Maintenance/Grounds upkeep ???			
	2 year avg. savings (rotation plans)		=	\$45,915.00
	Closing Neosho Rapids (utilities)		=	\$36,499.00 (totals from July 08-June 09)
	Supplemental <i>Projected</i> Savings:		=	\$66,362.00
	<ul style="list-style-type: none"> Minimum maintenance @ Neosho Rapids would have to be considered for additional costs! 			
	Total:		=	\$664,792.00

3c.: Estimated Savings with District Jr/Sr High School @ Olpe, Olpe Elem. K-6, Neosho Rapids K-6, & Hartford closed:

Staffing:	Licensed/Certified	11.0 x \$40,000.00	=	\$440,000.00
	Classified:		=	\$78,190.00
	Maintenance/Grounds upkeep ???			
	2 year avg. savings (rotation plans)		=	\$45,915.00
	Closing Hartford (utilities)		=	\$55,205.00 (totals from July 08-June 09)
	Supplemental <i>Projected</i> Savings:		=	\$66,362.00
	<ul style="list-style-type: none"> • Minimum maintenance @ Hartford building would have to be considered on additional costs! • District office may have to be relocated. 			
	Total:		=	\$685,672.00

Option #5:

Reduce the number of attendance centers from three to two. Move to one (1) K-12 attendance center and one (1) K-8 attendance center.

Share *minimum* 7-12 core classes (required) and programs at each secondary building: reading, math, social studies, science, PE.

Share *minimum* elective programs and classes: Industrial Technology (Woods/Shop), Business, Music, Counseling, and Elective PE.

K-8 @ Hartford

K-8 and District 9-12 @ Olpe

Total Certified Full Time Equivalence (FTE)	<u>Building:</u>	<u>Current:</u>	<u>Option #5:</u>
	Neosho Rapids Elem.	10.25	
	Olpe Elem.	10.25	
	Hartford	10.25	
	Olpe Jr/Sr:	16.25	
	K-8		13.25
	K-12		27.75
	Total:	49	41.0

Supplemental Contracts:

<u>Building:</u>	<u>Current:</u>	<u>Option #3:</u>
Neosho Rapids Elem.		
Olpe Elem.		
S Lyon Jr/Sr HS:	87	49
Supplemental Costs	\$148,438.00	\$82,076.00
Supplemental <i>Projected</i> Savings:		\$66,362.00

Estimated Savings:

Staffing:	Licensed/Certified	8.0 x \$40,000.00	=	\$320,000.00
	Classified:		=	\$76,016.00
	Maintenance/Grounds upkeep???			
	2 year avg. savings (rotation plans)		=	\$45,915.00
	Closing Neosho Rapids (utilities)		=	\$36,499.00 (totals from July 08-June 09)
	Supplemental <i>Projected</i> Savings:		=	\$66,362.00
	<ul style="list-style-type: none"> • Minimum maintenance @ Neosho Rapids would have to be considered for additional costs! 			
	Total:		=	\$544,792.00

Superintendent Argabright answered questions from Board members. Bill Veatch asked the Administration to put numbers to an Option that would have a K-6 at Olpe and Neosho Rapids and a District High School and a District Jr. High School. Superintendent Argabright mentioned that this Option would be difficult to staff since currently some staff are shared by Jr. and Sr. High School students.

Bill Veatch (Craig Clark) moved to bring Option 3d. to the table which is a K-6 at Olpe and Neosho Rapids and a District High School and a District Jr. High School. Motion Passed. (4-3) with Jeanette Schmidt, Charles Steffes and Kevin Flott voting No.

President Grieder introduced Board Attorney Bob Bezek. Board Attorney Bezek addressed the Board and Patrons. Comments included that #252 is not in this alone, but is being hit very hard. Every District in the State is going through some kind of agony with the Budget cuts and declining enrollment. Board members have difficult decisions to make. He encouraged all to get in touch with their Representatives, “if you’re not talking to them, others are”.

President Grieder informed the Patrons that handouts with addresses for Representatives are provided at this meeting.

President Grieder informed the Patrons that “Comments from the Public” would be taken with a limit of a two minute session. They were to speak their name, address and if they represented themselves or a group. Patrons expressing their opinions and concerns were: Bob Davis – Olpe; Lynn Redeker – Olpe; Travis Fritts – Emporia, out of district; Brad Hoelting – Emporia, Olpe graduate; Jesse Howard – Neosho Rapids; Brian Creagor – Olpe; Amanda Steffes – Olpe; Tamara Tyner –Emporia (student), currently building at Neosho Rapids; Amy Wilson – Hartford; Scott Davis – Olpe; Carolyn Cole – Emporia, in District; and Tim Armour – Olpe.

Using IDL Labs for education was brought up. Superintendent Argabright informed the Board that this expense would be pursued through grants when they become available.

President Grieder (Bill Veatch) moved to recess for 5 minutes. Motion Passed. (7-0)

Due to the number of Patrons attending, no times were kept for leaving and returning to the meeting.

At 8:46 p.m. President Grieder announced the meeting was in open session.

Superintendent Argabright mentioned that the Board will discuss a 4 day week at an appropriate time. This affects teacher contracts therefore it is part of the negotiated process.

President Grieder had two exercises for the Board to rank in priority. Rankings: (1-4) with (1) for the most important/highest priority and 4 for least important/lowest priority. The first exercise was for prioritizing Option #3 only and the second exercise for the Options currently on the table. Results for the first exercise in prioritizing Option #3 only were: a tie for Option 3b. and 3d., followed by 3a and 3c. Prioritizing the Options was taken two times due to a sheet not completed correctly. The ranking results for the second exercise for the Options currently on the table were: 1st priority– Option #2, 2nd priority – Option #1, 3rd priority – Option #3 and 4th priority – Option #5.

Jeanette Schmidt (Kevin Flott) moved to present Option #1 on the table as a consideration. Motion Passed. (4-3) with Bill Veatch, Craig Clark and Kent Grieder voting No.

Bill Veatch (Kenny Hamman) moved to keep Option #3 on the table. Motion Passed. (4-3) with Charles Steffes, Jeanette Schmidt and Kevin Flott voting No.

Charles Steffes (Jeanette Schmidt) moved to keep Option #2 on the table. Motion Passed. (7-0)

Bill Veatch (Kenny Hamman) moved to take Option #5 off the table. Motion Passed. (7-0)

Superintendent Argabright commented that all Options have a reduction in staff and suggested direction for the Administration to work and plan that in all fairness to the teaching staff. Superintendent Argabright recommended to the Board to think about “steps”, if the State were to make more cuts, what would the next step be?

After discussion, the Board allowed and directed the Administrators to work on Option #2 in relationship to staff with no formal action.

Other Board suggestions were to check on the cost for IDL in the classroom and a centralized Kitchen for meals.

President Grieder thanked the public for attending the meeting and sharing their comments and that no further Budget discussion or action on the Budget Options would be held tonight.

President Grieder (Bill Veatch) moved to recess for 5 minutes. Motion Passed. (7-0)

Haley Rhoads, Matt Walker, Penny Watson, Tammy Wilson, Bryan Davis, Jennifer Smith, Bill Ballinger, Susan Howard, Jesse Howard, Melissa J. Laws, Shelley Jenkins, Jenny Grieder, James R. Laws, Carolyn J. Cole, Wendy Weiss, Robert Weiss, Linda Davis, Nancy King, Shandi Schierling, Shirley Gulick, Gerald Gulick, Duane Schmidt, Tara Trear, Lois M. Cox, Diana Ballinger, Mike Klumpe, Karla Mendoza, Bettina Shank, Gerald Laws, Marian Johnson, Rebecca Fawcett, Ashley Brandt, Terry King, Carol Ann McCarthy, Hollie Fritts, Mary Beth Bonitatibus, Viola Hoelting, Alicia Redeker, Shanda Henricks, Dave Henricks, Donna True, Russell P. Bonitatibus, Kristy Pauls, Mary Miller, Judith Putman, Duane Watts, Ralph Redeker, Becky Bridges, Jamie Gulick, Brock Davis, Gracie Wharton, Harry Bechtel, Diana Kuhlmann, Jessica Hess, Logan Sleezer, Carrie Kueser, Preston Bechtel, Sheila Duncan, Eric W. Pauls, Karen Kehres, Richard Fawcett, Ellen Watts, Arlene Redeker, Matt Bridges, Tera Gulick, Bob Davis, Cynthia Barnard, Carole Wilson, Mike Heins, Stacy Heins, Steven Redeker, Debbie J. Redeker, Gary Redeker, Shirley Hogan, Jay Mayer, Gary Stead, Connie Stead, Brett Davis, Jenny Schmidt, Junior Wharton, Alice Bechtel, Marilyn Stueve, Craig Kueser, Robyn Bechtel, Sylvia Miller, Galen Hoelting, Nolan Gardner, Carmen Esch, Chris Thomsen, Kevin Mayer, Jerry Tempelmeyer, Kyle Barnhart, Douglas Schmidt, Susie Burenheide, Clare Spellman, Mike Davis, Kris Redeker, Heidi J. Davis, Jeremy Whouton, Arlene J. Roberts, Donna Sleezer, Delores Heins, Marsha Hoelting, Kim Redeker, Sheila Broyles, Heather Finnerty, Sara Pearson, Pamela Matlock, Alan Nuessen, Kim Pargman, Steve Kuhlmann, Jill Cole, Laurie Schmidt, Linda Dieker, Machel Nuessen, Tim Armour, Sarah Armour, Eric Schreiner, Christine Clark, Yvonne Gardner, Marie Walker, Diana Thomsen, Dana Cole, Doris Redeker, Natalie Kuhlmann, Faith Johnson, Brad Hoelting, Doug Burenheide, Michelle Blaufuss, Jim George, D. McDougald, Ken Redeker, Harry Haag, Connie Darbyshire, Kathy Gardner, Mel Reed, Jeff Hogan, Jason Klumpe, Joyce Wilson, Janette Dreier, Ron St. Bonnett, Shannon Vogts, Ron Redeker, Cory Haag, Dennis Darbyshire, Rocky Ziegler, Debra L. Ikerd, Kevin Darbyshire, Sandra Scoggin, Connie Murphy, Karl Baker, Courtney Garcia, Brandi Siebenaler, Joan Olson, Margie Schmidt, Deanne Samuels, Mark Samuels, Bill Rhodes, Pam Ziegler, Randy Ikerd, Emily Darbyshire, Dennis Scoggin, Gary D. Murphy, Lisa Cole, Dorothy Blaufuss, Brian Creager, Mike Henderson, Michael Langley, Shirley Hatfield, Lynn Redeker, Audra Slindberg, Lucille Barb, Gwen Burenheide, Derek Nuessen, Scott L. Davis, Kelly Atherton, Beth Skalsky, Pam Landis, Justin Redeker, Cathy Pimple, June Millsap, Jeff Herrick, Jacque

Wellnitz, Colby Nuessen, Tyler Williams, Leisa Wecker, Travis Fritts, Katie Krueger, Beth Webb, Brandy Nance, Jake Brinkman, Gennifer Birk, Tracy Tucker, Loraine Zweimiller, Charles Haag, Chase Henton, Shelly Rhodes, Paula Pimpl, Austin Hogan, Angela Blankley, Jesse Nelson, Becky Baker, Amber Redeker, Doc Siebenaler, Amy Wilson, Roger Steinke, Kathy Steinke, Cory Schulz, Dwayne Coble, Tony Garretson, Rollie Martin, Dana Dengler, Beth Schmidt, Peggy Wendling, Stacey Redeker, Phillip Klumpe, Leanne Haag, Jodi Brinkman, Peggy Scheidegger, Ken Scheidegger, Mike Cole, Roy Kuhlmann, Mike Wilson, Tom Camien, Shirley Langley, Beverly Garretson, Mike Darbyshire, Michelle Cole, Juanita Brown, Gary Brown, Ray & Norma Schreiner, Joe Kerwin, Alex Kuhlmann, Sharon K. Williams, Mike Wecker, Kelsey Vaughn, Tammy Darbyshire, Julie Pettijohn, Ronald Kuhn, Melanie Sage, Scott Burenheide, Lorraine Klumpe, Amanda Steffes, Steve Wecker, Shala Daniels, Chad Schmidt, Chris Schmidt, Damon Birk, Joseph J. Wendling, Stinna Karch, Dan Stout, Tamara Tyner, Emily Redeker, Ethan Hall, Anthony Williams, Rev., Dorothy A. Bowers, Mike Miller, Michelle Stewart, Henry Hoelting, Katie Barnhart, Marah Chambers, Monica Countryman, Connie Coble, Brian Zweimiller, Rex Fisher, Jennifer Anderson, Scott Anderson, Lisa Brinkman, Michael K. Dakota, Barb Kuhlmann, Brianna Zweimiller, Rachel Hall, Kyle Markowitz, JoAnna Dieker, Jacob Schwindt, Martha Gaska, Bruce Davis, Virginia Kersin, Todd Robert, Alex Anderson, Mary Ann Blaufuss, John Dieker, Carla Argabright and Bob Bezek started leaving the meeting at 9:22 p.m.

President Grieder called the meeting back into open session at 9:27 p.m.

PERSONNEL

President Grieder (Craig Clark) moved to recess for 5 minutes to move to a smaller room and then go into executive session to discuss personnel matters of non-elected personnel in order to protect the privacy interests of the individuals to be discussed for 10 minutes starting at 9:37 p.m. with the Board and Superintendent present. Motion Passed. (7-0)

Bill Warner, Curtis Simons left the meeting at 9:27 p.m.

Clerk Redeker left the room.

At 9:37 p.m. President Grieder declared the meeting in open session with Clerk Redeker returning.

President Grieder (Craig Clark) moved to go into executive session at 9:48 p.m. to discuss personnel matters of non-elected personnel in order to protect the privacy interests of the individuals to be discussed for 10 minutes with the Board and Superintendent present. Motion Passed. (7-0)

Clerk Redeker left the room.

At 9:58 p.m. President Grieder declared the meeting in open session with Clerk Redeker returning.

NEGOTIATIONS

Bill Veatch (Charles Steffes) moved to recess into executive session at 10:00 p.m. for 10 minutes to discuss negotiations in order to protect the public interest in negotiating a fair and equitable contract with the Board and Superintendent present. Motion Passed. (7-0)

Clerk Redeker left the room.

At 10:10 p.m. President Grieder declared the meeting in open session with Clerk Redeker returning.

Bill Veatch (Charles Steffes) moved to recess into executive session at 10:11 p.m. for 5 minutes to discuss negotiations in order to protect the public interest in negotiating a fair and equitable contract with the Board and Superintendent present. Motion Passed. (7-0)

Clerk Redeker left the room.

At 10:16 p.m. President Grieder declared the meeting in open session with Clerk Redeker returning.

Bill Veatch (Charles Steffes) moved to recess into executive session at 10:17 p.m. for 5 minutes to discuss negotiations in order to protect the public interest in negotiating a fair and equitable contract with the Board and Superintendent present. Motion Passed. (7-0)

Clerk Redeker left the room.

At 10:22 p.m. President Grieder declared the meeting in open session with Clerk Redeker and Principal Shane Clark returning.

The Teacher Negotiating Team did not accept the Board's offer for the reopened 2009-10 Negotiations.

No action taken on the 2010-11 Negotiations.

SUPERINTENDENT'S REPORT

Superintendent Argabright handed out copies of letters and notes from Senator Barnett and Representative Hill and Patrons.

Holding another Special Board of Education Meeting at Neosho Rapids was recommended by Superintendent Argabright.

Bill Veatch (Kevin Flott) moved to hold a Special Board of Education meeting on Wednesday, January 27th starting at 7:00 p.m. at the Neosho Rapids Elementary School Multi-Purpose Room with the Agenda Items of 2010-11 Budget, Personnel, Negotiations and Superintendent's Report. Motion Passed. (7-0)

ADJOURNMENT

Bill Veatch (Craig Clark) moved to adjourn the meeting. Motion Carried. (7-0)

The meeting adjourned at 10:36 p.m.

Kent Grieder, *President*

Date

Brenda J. Redeker, *Clerk*

Date